

CONCORDIA UNIVERSITY
FACULTY OF COMMERCE AND ADMINISTRATION
MINUTES OF FACULTY COUNCIL MEETING
FRIDAY, FEBRUARY 3, 1989

Present: S. H. Appelbaum (Chair)
D. Acland (Acco.), D. Ajmo (CASA), M. Anvari (Fina.), K. Argheyd (Mana.), M. Armstrong (Econ.), B. Barbieri (Mktg.), R. Curnew (Acco.), K. Cox (CASA), U. de Brentani (Mktg.), A. Farhoomand (DS&MIS), M. Franklin (Mana.), Z. Gidengil (Assoc. Dean), G. J. Gouw (Mech.Eng.), S. Hoffman (Lib.), B. Ibrahim (Mana.), A. Jalilvand (Fina.), L. Kardash (CASA), J. Kelly (Mana.), M. Kusy (Assoc. Dean), R. A. Long (Acco.), R. Martin (Reg.), D. Otchere (Econ.), J. Paquette (CASA), C. Pihl (CGSA), A. Satir (DS&MIS), M. Sharma (DS&MIS), F. Simyar (Acco.), P. Stinis (CGSA), T. J. Tomberlin (DS&MIS), B. Weber (CASA), R. O. Wills (Assoc. Dean)

Absent with
regrets: G. Martin, R. McTavish, L. Shanker

- I Call to Order
The meeting was called to order at 09:30.
- II Closed Meeting
There were no items on the agenda for a closed meeting.
- III Open Meeting
- IV Approval of Agenda, CAFC-89-01A
IT WAS MOVED BY M. SHARMA AND SECONDED BY B. IBRAHIM THAT THE AGENDA, CAFC-89-01A, BE APPROVED AS PRESENTED.
- THE MOTION WAS CARRIED.
- V Approval of Minutes of Previous Meeting, CAFC-88-08M
The following correction was noted by B. Barbieri:

Page 5, item 2, the main motion should read:

IT WAS MOVED BY R. O. WILLS AND SECONDED BY D. AJMO THAT FACULTY COUNCIL ENDORSE THE RECOMMENDATION OF THE UNDERGRADUATE CURRICULUM COMMITTEE TO ALLOW B. ADMIN. STUDENTS, COMPLETING THE 51 CREDIT CORE, TO TAKE ANY 12 CREDIT MINOR AVAILABLE WITHIN THE FACULTY OF COMMERCE AND ADMINISTRATION PROVIDED THEY MEET ALL OTHER REQUIREMENTS OF THE PROGRAM.

IT WAS MOVED BY B. BARBIERI AND SECONDED BY M. KUSY THAT THE MINUTES, CAFC-88-08M BE APPROVED AS AMENDED.

THE MOTION WAS CARRIED.

VI

Chair's Remarks and Question Period

The Chair congratulated and thanked all the faculty, students and staff who participated in making the 1989 MBA Case Competition a success and welcomed new Council members C. Kim, M. Sharma, K. Cox and B. Weber. He also extended appreciation and congratulations to F. Simyar for his appointment as the In-Canada Conference Coordinator for Chinese Deans of Management (AACSB and Inter-Man.).

It was agreed that Dean Szabo's request to have representation on the Faculty Council for either the Dean of Graduate Studies or his/her delegate should be considered as a Notice of Motion to be handled at the next meeting of Council.

The Chair thanked K. Argheyd for his excellent work during his tenure as Director of the Cooperative and Exchange Programs. He also announced that Z. Gidengil will step down as Associate Dean effective June 1st to devote all his attention to his role as Chair, Department of Marketing. The members of Council commended Z. Gidengil for his efforts on behalf of the Faculty. The Chair advised that an invitation for applications to the following positions will be issued within the next week: - Associate Dean, Academic and Student Affairs, Loyola Campus (replacing Z. Gidengil); Associate Dean, Graduate Studies and Research (1 year replacing M. Kusy while on sabbatical leave); Director, Cooperative and Exchange Programs (replacing K. Argheyd). In conclusion, the Chair advised that Associate Dean Rahman was currently negotiating a substantial increase in next year's capital budget which would permit the purchase of needed computer equipment. Professor Rahman will report as negotiations progress.

M. Kusy encouraged all present to complete and return their pledge cards for the Annual Giving Campaign.

In response to J. Kelly's inquiry concerning Council by-laws, T. J. Tomberlin advised that there was no precedent in the University for by-laws to govern the procedures of Senate or Faculty Councils of as these bodies are governed according to parliamentary procedures. With regard to the motion requiring motions to be in writing, Professor Tomberlin quoted a section of Robert's Rules of Order which covered the issue. He suggested that motion could be considered redundant. With reference to the motion concerning limit of discussion time, Professor Tomberlin verified that the procedure was in accordance with parliamentary rules.

VII Business Arising from Previous Meeting

1. Feedback from departments concerning proposal for establishment of the Concordia International Business Centre (CIBC)

The Chairs of the Departments of Marketing and Management advised that the departments had supported the proposal. As there had been no formal poll of the other departments, it was agreed that this issue be tabled until the next meeting of Council to allow time for the Departments to discuss the proposal and to reply in writing to the Secretary of the Faculty Council Steering Committee.

VIII Reports from Standing Committees

1. Commerce Graduate Studies Committee

M. Kusy reported that the members of the GSC had congratulated the administrators of the Diploma in Accountancy program for the excellent UFE results this year and adopted a motion to fully support the program in the future. Professor Kusy also advised that the graduate appeals procedures are being updated and that, in response to concern about the proliferation of MBA committees, a Graduate Studies Steering Committee has been struck to vet issues prior to calling a meeting of the GSC. In conclusion, M. Kusy noted that March 31st was the deadline date for Ph.D. applications.

2. Commerce Undergraduate Curriculum Committee

R. O. Wills reported that the Curriculum Committee considered a proposal to revise the Major in Human Resource Management and that the meeting of the Core Course Coordinators involved discussion of a Business Ethics course.

The Chair noted that in his recent meetings with various faculty groups, a strong concern about the Faculty's commitment to the undergraduate program has been identified.

IX Reports from Faculty Representatives on University Committees

1. University Senate - There was nothing to report.

2. Arts and Science Faculty Council

D. Acland reported that the Graduate Diploma in Economics has been approved for implementation September 1989 and that Dean Bertrand has agreed to pay part-time faculty representatives on Faculty Council \$50.00 per meeting.

3. Senate Academic Planning and Priorities Committee

M. Anvari advised that the Faculty document entitled "Academic Priorities with Resources Implications for the Faculty of Commerce and Administration for the Period 1989 - 1993" will be forwarded for discussion at the next meeting of SAPP.

4. Senate Academic Programmes Committee
R. O. Wills reported that discussion concerned the liberalization of the CEGEP profile for university entrance.
 5. Senate Research Committee
M. Kusy reported that the guidelines for evaluation of University Research Centres are being forwarded to Senate for approval. He also noted that, due to the future funding formula being less student-driven and more dependent on research funds raised, a Faculty strategy to increase research funds needs to be developed.
 6. Academic Services Committee
The proposed Policy on Copyright Compliance (CAFC-89-01A-02) was discussed at length. Z. Gidengil will clarify with Mme. Gaudet whether (a) the University's public liability coverage will protect faculty who violate the copyright law and (b) a lawyer specializing in copyright law has been consulted by the University with regard to the proposed policy.
 7. University Library Committee - There was no report.
 8. Fellowships, Scholarships and Awards Sub-Committee
A. Farhoomand reported that a motion to allocate 20% of scholarship Funds to the Fine Arts Faculty would be voted on at the next meeting. He noted that funds were currently allocated on the basis of GPA's which inadvertently discriminates against Fine Arts students, i.e. Fine Arts received 3% of total funds for 1989, because GPA's do not reflect artistic ability. It was generally agreed that the argument was valid.
 9. Sub-Committee on Academic Computer Policy - There was no report.
 10. Computer Resources Committee - There was no report.
 11. Board of Governors
M. Kusy reported that bond consolidation and real estate issues were dealt with at the last meeting.
 12. Board of Graduate Studies - There was no report.
- X New Business
1. Proposed Exchange Agreement between San Francisco State University and Concordia University, CAFC-89-01A-01
The Chair advised that the proposed agreement was for information purposes only. The legal aspects of the documents were questioned. The Chair noted that it still required vetting from the Council for International Cooperation, approval of the

Rector and feedback from the Quebec Ministry of Inter-Governmental Affairs. After a brief discussion, the Chair asked that if there were further questions to please address them to him in writing.

2. C.A.S.A. Award for Outstanding Contribution to Student Life
D. Ajmo advised that the nomination period was open from now until March and explained that nominees can be chosen from both faculty and non-academic staff who have excelled in helping students in academic areas and/or extracurricular activities as well. He noted that the award will be given at the upcoming CCSL Banquet.
3. C.A.S.A. Referendum
D. Ajmo explained that the primary issue involved is the monies allotted to Commerce students under the CUSA format. Commerce students contribute approximately \$160,000 annually but only receive \$20,000 back. It was noted that student politics were not within the mandate of the Faculty Council and that it would not be ethical for faculty members to become involved in the matter. It was agreed that a written notice from CASA could be distributed to Commerce students in their classes and that CASA students could drop into the Commerce classes to encourage participation in the referendum.
4. C.A.S.A. Report on First Annual Commerce Games
D. Ajmo reported that eight universities participated in the academic and non-academic games held at HEC and noted that the friendly exchange enhanced the relationships among the various institutions. He advised that next year's event will take place at the Universite de Sherbrooke and thanked all the faculty, staff and students who contributed to or participated in the games.

He also reported that Commerce Week had been very successful to date and extended an invitation to the faculty to enjoy Comedy Night at 8:00 pm at the Loyola Campus Centre. He again thanked all faculty, staff and students who contributed to the success of the Commerce Week programs.

XI Other Business

1. Proposed Policy on Copyright Compliance - CAFC-89-01A-02
This item was discussed earlier in the meeting - please refer to item IX, 6.
2. CTMC Annual Report to Faculty Council - CAFC-89-01A-01
L. Boyle reported that the most important event this year was the establishment of the Minor in Transportation Management Studies. Additionally he advised that the CTMC has held two seminars this term. Professor Boyle welcomed input from faculty to the CTMC research paper series. He invited papers for the

Transportation Research Forum to be held in Halifax in May and advised that if a paper were accepted, CTMC would provide up to \$500 towards the cost of attending the conference. In conclusion, Professor Boyle outlined the following goals of the Centre for current year: (1) to improve the academic offerings of the Centre, graduate and undergraduate; (2) to provide more information to faculty on what type of research is needed; (3) to generate more publicity about the activities of the Centre; and, lastly, (4) to increase research funds generated from the business community.

3. MBA Case Competition Update

P. Stinis thanked the organizers, the students, staff and faculty for their contributions to the success of the largest MBA Competition Concordia has hosted to date. He noted that there were seventeen universities involved in a round-robin type format and advised that P. Leventhal would present a summary report on the MBA Case Competition to Council in the near future. It was recommended that consideration be given to including part-time students on the Concordia Team next year which would more accurately reflect the overall quality of our MBA students.

The members of Faculty Council commended the Concordia Team and the organizers for their excellent performance.

IT WAS MOVED BY M. SHARMA AND SECONDED BY D. OTCHERE THAT THE MEETING BE ADJOURNED.

THE MOTION WAS CARRIED.

The meeting was adjourned at 11:10.

XII Next Meeting

The next meeting of Faculty Council will take place at 09:30 on Friday, March 3, 1989, Room GM503-48, SGW Campus.